



The New York Metro Area Chapter invites you to attend...

**Section 409A:
What Every Benefits Professional Needs to Know**

Please join us as our speaker, William Duff, discusses Section 409A of the Internal Revenue Code, which applies to compensation that workers earn in one year, but that is paid in a future year. This is referred to as nonqualified deferred compensation. Imagine advising your CEO that a bonus payable in one of the next two calendar years is taxable... This course will help you to identify compensation covered by 409A, and how to structure this compensation to avoid 409A penalties (and embarrassing confrontations with the CEO)!

**William B. Duff, Partner
Royer Cooper Cohen Braunfeld LLC**

Bill practices primarily in the areas of:

- Employee Benefits including ERISA,
- Executive Compensation,
- Employment Law and related tax issues

He also advises on matters of corporate governance, particularly with respect to nonprofit organizations

Date: Thursday, August 23, 2018

Time: Registration check-in begins at 8:30 AM

Presentation / Q & A from 8:45 AM – 10:00 AM

Meeting Location and Directions:

Voya Financial @
230 Park Ave, 13th Floor
New York, NY 10169

Directions

Take the 4,5,6,7 or S to Grand Central/42nd Street

NOTE: Photo ID and pre-registration are required to enter the building!



Online Registration Form

Section 409A: What Every Benefits Professional Needs to Know

[REGISTER HERE](#)

To attend you must register by **Tuesday, August 21 (5 PM ET)**

Attendees of this event will receive 1.25 hour CEBS CPE credit.

NEW: This event will also be eligible for 1.0 hour of HCRI credit, pending approval by the HCRI, and 1.0 hour of SHRM PDC credit, pending approval by SHRM.

- **If you cannot attend, please notify us by 5:00 PM on Tuesday, August 21, 2018.**
- **Non-members who are not able to attend must notify us by this date to receive a refund.**

NY Metro Area Chapter Meeting Costs:

Member – Free
Non-Member – \$30 Fee*

Payment for non-members of the NY Metro Chapter:*

- Via PayPal, you will be taken to the payment page once you [register](#) for the event on our [website](#).

*Please note that the NY Metro Chapter will no longer accept payment by check during registration on the day of the event. **All non-members must pay through PayPal.**

The NY Metro Chapter of ISCEBS is now accepting online [registrations](#). Please contact Sue Andres if you have any questions or feedback regarding the new registration process:

E-Mail: support@cebsnyc.org

For questions about the program, contact Jacqueline Heitner

E-Mail: education@cebsnyc.org

Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.
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