



*The New York Metro Area Chapter invites you to attend...*

**Section 409A:  
What Every Benefits Professional Needs to Know**

Please join us as our speaker, William Duff, of Schiff Hardin, LLP discusses Section 409A of the Internal Revenue Code. He will discuss how Section 409A regulates the treatment for federal income tax purposes of nonqualified deferred compensation paid by a service recipient to a service provider. While this relatively new provision of the IRC is overarching in scope and covers many different types of compensation, attendees will learn how to recognize compensation that is governed by Section 409A as well as how to fully comply with the statute.

**William B. Duff, Partner  
Schiff Hardin, LLP**

William B. Duff is a Partner at Schiff Hardin, LLP and practices primarily in the areas of employee benefits, including ERISA, executive compensation, employment law and related tax issues. He also advises on matters of corporate governance, particularly with respect to non-profit organizations.

Mr. Duff received his A.B. from the College of Holy Cross and his J.D. from Georgetown University Law Center.

**Date:** Wednesday, August 12, 2015  
**Time:** Registration check-in begins at 8:30 AM  
**Presentation / Q & A from 9:00 AM – 10:00 AM**

**Meeting Location and Directions:**

Penguin Random House, 1745 Broadway, 14th Floor, L'Amour Room (b/t 55th & 56th St)

**Directions**

Take the 1, A, or C to Columbus Circle, the N, Q, or R to 57th St / 7th Ave, the B, D, or E to 53rd St / 7th Ave, or take the F to 55th St / 6th Ave

**NOTE: Photo ID and pre-registration are required to enter the building!**



# Online Registration Form

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## Section 409A: What Every Benefits Professional Needs to Know

### **[REGISTER HERE](#)**

To attend you must register by **Friday, August 7, 2015 (5 PM)**

Attendees of this event will receive 1.0 hour CEBS CPE credit.

**NEW: This event will also be eligible for 1.0 hour of HRCI credit, pending approval by the HCRI, and 1.0 hour of SHRM PDC credit, pending approval by SHRM.**

**If you will not be able to attend, please notify us no later than 5:00 PM on Friday, August 7, 2015. Non-members not able to attend must notify us by this date to receive a refund.**

#### **NY Metro Area Chapter Meeting Costs:**

Member – Free

Non-Member – \$30 Fee\*

*\* Any non-member that attends and pays for two meetings in 2015 will automatically become a member of the Chapter for the remainder of the year (if eligible).*

#### **Payment for non-members of the NY Metro Chapter:\***

- Via PayPal, you will be taken to the payment page once you [register](#) for the event on our [website](#).

\*Please note that the NY Metro Chapter will no longer accept payment by check during registration on the day of the event. **All non-members must pay through PayPal.**

**Tax ID #: 13-3293220**

**The NY Metro Chapter of ISCEBS is now accepting online [registrations](#). Please contact Sue Andres if you have any questions or feedback regarding the new registration process:**

E-Mail: [support@cebsnyc.org](mailto:support@cebsnyc.org)

Telephone: (718) 705-4263

**For questions about the program, please contact Megan Schmidt:**

E-Mail: [education@cebsnyc.org](mailto:education@cebsnyc.org)

Telephone: (917) 628-4080

*Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.*

