

The New York Metro Area Chapter invites you to attend...

Results of the Mercer 2008 National Survey of Employer Sponsored Health Plans -- for Mid-Sized Employers

Growth in health care cost per employee stabilized with a 6.3% increase in 2008 and was predicted by employers to rise by a comparable 6.4% in 2009. **Will there be a spike in 2009 medical costs due to the environment of downsizing and COBRA extensions? Register for this meeting to find out.**

Bob Mindel, Principal at Mercer Health & Benefits, will also discuss:

- Consumer Directed Health Plans and Health Management Programs: Is increased enrollment enough to withstand the current economic climate?
- Medical trend increases continue to exceed inflation: How can your company address in 2009?

Other survey findings we'll discuss include:

- \$1,000 health plan deductibles became the norm
- Employers jettisoned retiree medical plans

Bob Mindel will present Mercer's 2008 National Health Plans Survey Results for Mid-Size Employers. Mercer's 23rd annual national survey included private and public employers with 10 or more employees. Nearly 3,000 employers participated in 2008.

Bob's presentation is an excellent tool to strategize for 2009/2010 and we encourage you to attend.

Speaker

Bob Mindel

Principal

Mercer Health & Benefits

Bob is a Principal, Senior Client Consultant and Team Leader in Mercer Health & Benefits', New York office, focusing on middle market clients. His responsibilities include managing client relationships, providing strategy, technical expertise and legislative compliance to clients, along with new client development. As team leader he supervises, trains and mentors a team of consultants and analysts. Bob has extensive experience consulting with clients in all areas of group insurance and health and welfare benefits including plan design, utilization trends, funding alternatives, risk analysis, vendor performance and employee communications. He has consulted to mid sized and Fortune 500 clients, along with labor-management trust funds for more than 20 years. Bob holds a BA in Psychology from Boston University.

Date: March 25, 2009

Time: Registration check-in begins at 5:45pm

Presentation / Q & A begins at 6:15pm

Meeting Location and Directions:

Mercer

1166 Avenue of the Americas, 25th Floor (conference room 25B)

New York, NY 10036

(entrance on 45th Street just east of 6th Avenue)

PHOTO ID and pre-registration is required to enter the building!

Registration Form

The Mercer 2008 National Health Plans Survey Results for Mid-Sized Employers

Please R.S.V.P. by March 18th (5pm)

Please Print

Name _____

Company _____

Address _____

City/State/Zip _____

Telephone (____) _____

Fax (____) _____

E-Mail _____

____ Please update my information listed above

____ I am interested in volunteering at this event or a future event

____ Please send me membership information

NY Metro Area Chapter Meeting Costs: *Member*–Free *Non-Member*–\$35 Fee

Tax ID #: 13-3293220

Registration by Telephone/Fax/E-Mail:

Telephone/Fax: (973) 448-0022

E-Mail: Silent@worldnet.att.net

Registration/Payment (Check) by Mail:

New York Metro Area Chapter – ISCEBS

c/o Silent Secretary

P.O. Box 381

Stanhope, NJ 07874

Payment via Pay Pal

Payment can be made via Pay Pal by visiting www.iscebs.org/nymetro.

{Please note that if paying by Pay Pal, you still need to register to attend by fax or e-Mail of the attached registration form as noted above.}

Confirmations will be emailed (or faxed if an email address is not provided or on file) approx. one week before the meeting.

For questions please contact:

Arthur Grutt, CEBS

The Cambridge Organization

212-695-7495 x14

Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.