



*The New York Metro Area Chapter invites you to attend...*

## **Executive Compensation 101**

Please join us as our speaker, Steve Hinden of Towers Watson, explains executive compensation and how to design executive compensation packages in privately and publicly-held companies.

### **Steve Hinden**

#### **Director, Executive Compensation Towers Watson**

Steve is a Director in the Executive Compensation practice at Towers Watson. Prior to joining Towers Watson, he was the Vice President, Executive Compensation for the American Express Corporation, and managed all aspects of executive compensation design, execution and governance, including leading the company's compliance efforts with the Federal Reserve Board's guidance on incentive compensation. Steve held a similar role for 9 years at IBM, and also supported IBM's global law department as an HR generalist. He has also previously worked at two New York-based law firms, Skadden, Arps, Slate, Meagher & Flom, and Paul, Weiss, Rifkind, Wharton & Garrison, where he focused on ERISA, employee benefits and executive compensation, and related issues arising in mergers and acquisitions and securities regulations. Steve holds a law degree from Fordham University School of Law and a B.S. in Economics from the University of Pennsylvania's Wharton School.

**Date:** Wednesday, October 22, 2014

**Time:** Registration check-in begins at 8:30 AM

**Presentation / Q & A from 9:00 AM – 10:00 AM**

### **Meeting Location and Directions:**

Penguin Random House

1745 Broadway

14th Floor, Dr. Seuss Room (b/t 55th & 56th St)

### **Directions**

Take the 1, A, or C to Columbus Circle, the N, Q, or R to 57th St / 7th Ave, the B, D, or E to 53rd St / 7th Ave, or take the F to 55th St / 6th Ave

**NOTE: Photo ID and pre-registration are required to enter the building!**



# Online Registration Form

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## Executive Compensation 101

### [REGISTER HERE](#)

To attend you must register by **Friday, October 17, 2014 (5 PM)**

Attendees of this event will receive 1.0 hour CEBS CPE credit.

**NEW: This event will also be eligible for 1.0 hour of HRCI credit, pending approval by the HCRI.**

**If you will not be able to attend, please notify us no later than 5:00 PM on Friday, October 17, 2014. Non-members not able to attend must notify us by this date to receive a refund.**

#### **NY Metro Area Chapter Meeting Costs:**

Member – Free

Non-Member – \$30 Fee\*

*\* NEW in 2014 – any non-member that attends and pays for two meetings in 2014 will automatically become a member of the Chapter for the remainder of the year (if eligible).*

#### **Payment for non-members of the NY Metro Chapter:\***

- Via PayPal, you will be taken to the payment page once you [register](#) for the event on our [website](#).

\*Please note that the NY Metro Chapter will no longer accept payment by check during registration on the day of the event. **All non-members must pay through PayPal.**

**Tax ID #: 13-3293220**

**The NY Metro Chapter of ISCEBS is now accepting online [registrations](#). Please contact Sue Andres if you have any questions or feedback regarding the new registration process:**

E-Mail: [support@cebsnyc.org](mailto:support@cebsnyc.org)

Telephone: (718) 705-4263

**For questions about the program, please contact Anthony Bianchi:**

E-Mail: [education@cebsnyc.org](mailto:education@cebsnyc.org)

Telephone: (212) 286-2600

*Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.*

